

BUILDING SOLIDARITY IS WHAT THESE GUIDELINES ARE ALL ABOUT!

Solidarity Center 2018

1. Get to know those who come in the office by saying “Hello” or “Hi” along with introducing yourself.
2. Respect each other’s pronoun (If you are not sure if someone identifies as “he”, “she” and/or “they”, please ask first; don’t make assumptions)
3. Racist, misogynist, homophobic, transphobic and ableist language including jokes is not acceptable. If you hear such language, please let one of the office organizers know asap or ask that person to cease using that language if you feel comfortable doing so.
4. Inappropriate touching of a sexual or non-sexual nature especially of women and gender non-conforming people is not acceptable.
5. Arguments should be dealt with in private and in a comradely fashion. This is not to be confused with discussing any strong political differences, which we can all learn from.
6. Please respect ALL languages spoken whether you understand what is being said or not.
7. Please respect any space reserved for people with any disabilities.
8. Ask the office organizer/manager if it is okay to use equipment like computers, phone, copiers in case others are also there to work.
9. Do not play loud music unless there is collective decision for group projects like a mailing or any event of a social character.
10. NO illegal drugs are allowed. Alcohol is ONLY allowed for organized social events and ONLY for those over the age of 21. and then NO excessive drinking

We encourage people to apologize when mishaps occur. Most possibilities are raised in the 10 important points above, but overall, if you made a mistake, please apologize! Adhering to these guidelines will help achieve safer spaces and more solidarity.