

WWP Guidelines for Comrades at Work in Same Workplace

For a working-class revolutionary organization, workplace strategies can be a site for interventions and experiments in union and sector organizing, or for advancing strategies in social and political movements. In other cases, comrades may find themselves working together in professional settings that aren't connected to Party-driven strategies.

In the cases where comrades work in the same workplace, they should establish guidelines and boundaries between the Party and the workplace.

Some of these guidelines may include:

- Not discussing Party matters while on the clock.
- Avoiding long-term situations where comrades are supervised by another comrade who has "firing power."
- Not pressuring or encouraging comrades to provide "emergency employment" to comrades in crisis.
- Using Party internal discussions, not public venues, to help address interpersonal conflicts that may arise in a shared employment situation.
- Not using Party email lists and public meetings for personal fundraisers.
- Not airing grievances publicly with people outside the Party (even co-workers), and following the Party's social media protocol.

Where disagreements cannot be resolved in the branch or with the branch's Field Staff representative, comrades can appeal to the Party Commission on Relations and Culture. The Party will put forth its best effort to show solidarity with those members.